



Did you have someone refuse your offer of employment? Or how about an employee who refused to return to work? These situations are reportable and should be brought to our attention. Nevada law prohibits individuals from receiving unemployment benefits if they refuse to accept offers of suitable work, or quit work, without good cause. Employers should provide information regarding employment refusals or employees who refuse an offer to return to work by utilizing the link below to email our Business Service Office.

Suitable work is defined as employment that the claimant has the customary skills and abilities to perform and pays an amount that is normal for that occupation within that labor market. Refusing an offer of suitable work is basis for denying unemployment benefits.

“Work Refusals” should be listed in your subject line. Also, make sure to include as much of the following information as possible in your email.

Employer Information

Name
Business Name
Address
Employer Account Number or FEIN
Phone number
Contact Person if Different from Reporter

Person Refusing the Offer of Employment

Full Name
Last 4 of the Social Security Number
Address/Phone Number
Date of Employment Offer
Method of Offer (in-person, phone, email, etc.)
Refusal Method (in-person, phone, email, etc.)
Denial Reason Given for the Refusal

JOBANKMPKWY@detr.nv.gov